

Governance Member attendance and remuneration 1 April 2024 – 31 March 2025

Progress Housing Group Limited				
Non-Executive Director	Board attendance	Committee attendance	Narrative	Remuneration £
N Wright	4/4	Group Governance Committee – 2/3	Group Chair, retired September 2024	9035.54
M Shannon	8/8	Group Governance Committee – 7/7		9911.19
G Cawthra	6/8	Group Audit and Risk Committee – 3/4	Appointed Chair of Concert Living Limited August 2024	10700.00
A Dennett	5/8	Group Governance Committee – 6/7		8809.65
Y Fearon	7/8	RWP Committee – 5/5		11562.81
N Townsend	8/8	Progress Homes Committee – 2/2	Chair of Progress Homes Committee from September 2024	9465.34
S Veal	8/8	RWP Committee – 5/5		8809.65
A Urbanowicz	8/8	Group Audit and Risk Committee – 4/4		9911.19
N Ingram	7/8			9630.00
E Johnstone	8/8	RWP Committee – 5/5		8809.65
P Fell	5/7		Resigned January 2025	7311.65
S McDonnell	5/5	Group Governance Committee – 1/2	Appointed Group Chair Designate July 2024 Appointed Group Chair September 2024	15764.09
A Kos	5/5	Group Audit and Risk Committee – 2/2	Shadow board member appointed September 2024	3587.28
T Cooper	5/5		Appointed September 2024	5218.03

Independent committee members				
Independent member	Committee	Attendance	Narrative	Remuneration £
N Bevan	Group Audit and Risk Committee	2/2	Resigned July 2024	2452.10
M Nandi	Group Audit and Risk Committee	1/1	Retired April 2024	490.42
K Blackham	Group Governance Committee	7/7		6056.54
R Lowry	Group Audit and Risk Committee	4/4		6056.54
A Kos	Group Audit and Risk Committee	2/2	Appointed September 2024	See Group figure
J Shutt	RWP Committee – independent	3/5		6056.54
Z Chowdery	Progress Homes Committee – independent	2/2		3587.28
J McGuinness	Progress Homes Committee – independent	2/2	Previously RWP Committee – independent Resigned September 2024 Appointed to Progress Homes Committee September 2024	6056.54

Tenant committee members				
Name	Committee	Attendance	Narrative	Remuneration £
D Robinson	RWP Committee - tenant	3/3	Appointed September 2024	1242.37
S Hulme	RWP Committee – tenant	3/3	Appointed September 2024	1242.37
J Swainston	RWP Committee - tenant	3/3	Appointed September 2024	1242.37
F Simcoe	RWP Committee - tenant	2/3	Shadow committee member	Not remunerated
D Hensby	Progress Homes Committee - tenant	2/2	Appointed September 2024	1242.37
J Tootell	Progress Homes Committee - tenant	0/1	Shadow member appointed September 2024. Resigned January 2025	707.38
J Clark	Progress Homes Committee - tenant	2/2	Appointed September 2024	1242.37
P Connelly	Progress Homes Committee - tenant	2/2	Appointed September 2024	1242.37
M Turner	Progress Homes Committee - tenant	2/2	Appointed September 2024	1242.37
T Hope	Progress Homes Committee - tenant	2/2	Appointed September 2024	1242.37
J Matthews	Progress Homes Committee - tenant	2/2	Appointed September 2024	Not remunerated

Concert Living Limited			
Name	Board attendance	Narrative	Remuneration £
G Fogden	2/2	Retired July 2024	3745.40
G Cawthra	3/4	Appointed Chair August 2024	See Group figure
N Ingram	4/4	Appointed Deputy Chair August 2024	See Group figure
J De-Rose	4/4		Role not remunerated
A Speer	4/4		Role not remunerated

Key Unlocking Futures Limited

Trustee	Board attendance	Committee attendance	Narrative	Remuneration £
P Fell	5/5	Domestic Abuse Advisory Committee – 2/2	Resigned January 2025	Role not remunerated
R Barham	0/1		Resigned May 2024	Role not remunerated
E Davies	6/6	Domestic Abuse Advisory Committee – 2/2		Role not remunerated
S Haslam	5/6	Domestic Abuse Advisory Committee – 2/2		Role not remunerated
J Shutt	3/6			Role not remunerated
N Townsend	2/3		Retired September 2024	Role not remunerated
J Heaton-Marriott	4/4		Appointed June 2024	Role not remunerated
K Stacey	3/4		Appointed June 2024	Role not remunerated
L Charles-Ozuzu	4/4		Appointed June 2024	Role not remunerated
M Stickland	4/4		Appointed June 2024	Role not remunerated
M Merry	4/4	Domestic Abuse Advisory Committee – 1/1	Shadow board member appointed June 2024. Independent Committee Member appointed November 2024	Role not remunerated