



**Non-Executive Director and Trustee Attendance and Remuneration  
April 2023 – March 2024**

<b>Progress Housing Group Limited</b>				
<b>Non-Executive Director</b>	<b>Board Attendance</b>	<b>Committee Attendance</b>	<b>Narrative</b>	<b>Remuneration £</b>
H Ahmed	4/9	n/a	Trainee NED End of contract 4 March 2024	1925.18
N Bevan	4/6	Group Audit & Risk 5/5	Resigned Board 17 October 2023	7207.45
G Cawthra	10/10			9362.25
Z Chowdrey	6/8	n/a	Trainee NED End of contract 31 January 2024	1723.84
A Dennett	6/10	Remuneration and Nominations 5/5	Remuneration and Nominations Committee Deputy Chair	8322.00
Y Fearon	9/10	RWP 3/4	Deputy Group Chair RWP Committee Chair	10922.63
P Fell	5/5		Appointed 4 September 2023	4921.98
N Ingram	10/10		Appointed 1 April 2023	9362.25
E Johnstone	10/10	RWP 4/4	Appointed 1 April 2023 RWP Committee Deputy Chair	8322.00
J McGuinness	8/10	n/a	Trainee NED	3016.77
M Shannon	10/10	Remuneration and Nominations 5/5	Remuneration and Nominations Committee Chair	9362.25
J Sinclair-Taylor	3/5	RWP 4/4	RWP Committee Chair Retired 4 September 2023	3850.00
N Townsend	10/10	n/a		8322.00
A Urbanowicz	9/10	Group Audit & Risk 5/5	Group Audit & Risk Committee Chair	9362.25
S Veal (Chalmers)	7/10	RWP 4/4		8866.60
N Wright	10/10	Remuneration and Nominations 5/5	Group Chair	20805.00

### Independent Committee Members

Independent Committee Member	Attendance	Narrative	Remuneration £
K Blackham	3/5	Independent Remuneration and Nominations Committee Member	5721.38
S Horrill	4/4	Independent Group Audit Committee Member – retired 4 September 2023	2352.76
R Lowry	4/5	Independent Group Audit Committee Member	5721.38
J McGuinness	1/1	Independent RWP Committee Member	3016.77
M Nandi	4/4	Independent RWP Committee Member	5721.38
	4/5	Independent Group Audit Committee Member	
J Shutt	2/2	Independent RWP Committee Member	3383.90

### Key Unlocking Futures Limited

Trustee	Attendance	Narrative	Remuneration £
A Bancroft	2/4	Resigned 27 September 2023	Role not remunerated
R Barham	2/7		Role not remunerated
L Cubbin	5/5	Chair - retired 8 November 2023	Role not remunerated
E Davies	7/7		Role not remunerated
P Fell	3/3	Appointed 27 September 2023	Role not remunerated
K Grogan	0/2	Resigned 5 June 2023	Role not remunerated
S Haslam	6/7	Deputy Chair	Role not remunerated
C Rasburn	0/1	Resigned 18 April 2023	Role not remunerated
J Shutt	2/3	Appointed 27 September 2023	Role not remunerated
N Townsend	7/7		Role not remunerated

### Concert Living Limited

Non-Executive Director	Attendance	Narrative	Remuneration £
G Cawthra	7/7	Deputy Chair	See Group figure
J De-Rose	6/7		Role not remunerated
G Fogden	7/7	Chair	10922.63
N Ingram	6/7	Appointed 1 April 2023	See Group figure
A Speer	7/7		Role not remunerated
S Veal (Chalmers)	1/1	Resigned 18 April 2023	See Group figure